

# Senior Manager, Strategic Delivery



## Position Description

<b>Reporting</b> GM On Country	<b>Location</b> Kalimna	<b>Hours</b> FTE 1.0	<b>Contract</b> Ongoing	<b>Reports</b> 3	<b>Job Level</b> Senior Manager
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## Role Purpose

The Senior Manager Strategic Delivery provides project management and technical expertise to support the delivery of key planning projects, aligned with our strategic initiatives.

The successful candidate will be an excellent communicator, highly organised and experienced in managing multifaceted projects with diverse stakeholders.

The position will demonstrate strong leadership capabilities and will be expected to operate with a high degree of independence in devising and managing their own work plan while managing, directing, and supervising the work priorities of Managers to ensure that they undertake their role to implement the vision, values, objectives, policies and procedures of GLaWAC.

The position will be responsible for strategic decision-making and the formation and implementation of strategic and operational plans for the development and conservation of Gunaikurnai land and waters; balancing the preservation of each site whilst also ensuring the project is generating income and is sustainable from a business perspective.

## The Role



Provide project management, technical expertise and advice on land use strategies and responsible for the end to end delivery of key initiatives as allocated.



Build a strategic delivery team working closely with Managers across GLaWAC including emergency operations. Support building strategic direction on delivery of Reconciliation Settlement Agreement.



Ensure effective project delivery, coordination and support across On Country Team. Establish relevant frameworks and planning to ensure successful project outcomes.



Identify and manage potential risks and liabilities.  
Reinforce a Safety First Culture.  
Comply with all OH&S requirements.  
Report any incidents.



Delivery of contractual requirements including outside of public land management plans. Long and short-term plans, setting target milestones, adhering to deadlines, and allocating resources.



Develop strong partnerships and maintain strong and effective working relationships with key stakeholders.

## Other Requirements

- We may offer work flexibility to work from home, GLaWAC can direct you to return to the office
- Always demonstrate GLaWAC values
- All Current Vaccinations; Requirement to undergo vaccinations
- Current Victorian Manual Driver's Licence
- Mandatory random Drug and Alcohol Testing (Policy Agreement)
- Working With Children Check and/or Police Check
- Other duties as required

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## Essential Skills/Experience

- Experience working with First Nations people, including a demonstrated ability to communicate and engage sensitively and effectively with Traditional Owner led communities and organisations, knowledge of the social and cultural issues they experience along with a genuine appreciation and respect for their culture
- Computer literacy, advanced skills in Microsoft Office Suite
- Excellent communication and interpersonal skills advocating to internal and external stakeholders
- Demonstrated experience in presenting to stakeholders or groups of individuals.
- Demonstrated capacity to plan, coordinate, organise and deliver work in a self-motivated manner
- Demonstrated ability to manage time, set priorities and organise work, both independently and as part of a team, to achieve set objectives
- Extensive demonstrated experience in strategic and/or statutory planning or in related fields
- You'll be highly organised, and process driven. Onboarding or project management experience in a capacity is required
- You'll be a confident problem solver and comfortable in conflict resolution
- You'll have strong understanding of both qualitative and quantitative methods of analytics and experience in insight driven business reporting
- You'll have excellent planning skills and experience, with a natural capability for seeing dependencies and driving others to deliver, whilst maintaining great relationships
- You'll have the ability to motivate colleagues in a team-oriented, collaborative environment
- You'll have strong written communication skills
- Ability to give directions and work in a safe manner at all times

## Desirable Skills/Experience

- Knowledge of Gunaikurnai culture, values, aspirations and customs and experience working with the Gunaikurnai people, community and key organisations and stakeholder groups

## Core Leadership Capabilities

1. Cohesive - have each other's backs
2. Cultural - have the REAL conversations
3. Courageous - Be respectful and safe
4. Persistent - Be committed to the purpose and lead by example