

Civil Crew (Business Enterprise)

Position Description



Reporting Leading Hand Civil	Location Kalimna	Hours Casual	Contract Casual	Reports Nil	Job Level Crew
---	----------------------------	------------------------	---------------------------	-----------------------	--------------------------

GLaWAC considers that being of Aboriginal or Torres Strait Islander heritage is a genuine occupational requirement for this position

Role Purpose

The Business Enterprise team contribute to land management, recreational and conservation outcomes across Country through fee-for-service activities generated by GLaWAC. Through fee-for-service activities, the crew supports sustainable management of protected areas while upholding Gunaikurnai cultural values and knowledge.

As valuable members of this team, the civil crew operate heavy machinery and equipment to support the delivery of on ground works including, but not limited to maintenance of assets, infrastructure, and facilities and the field delivery of environmental projects.

The Role

 <p>Operation of heavy machinery such as: tractors, trucks, forklifts, side by side, mowers, slashers, etc. safely on roadsides and other varying environments.</p>	 <p>Support fire management opportunities, including firefighting, fuel reduction, ecological and cultural burns; maintenance of tracks and access.</p>
 <p>Mowing, brush cutting, hedge clipping, weeding, facility cleaning, rubbish removal, maintenance of paths and access points.</p>	 <p>Reinforce a Safety First Culture Comply with all OH&S requirements Report any incidents</p>
 <p>NRM works including but not limited to: Revegetation and weed control in more natural environments such as riverbanks, bushland, and grasslands; erecting and dismantling fences.</p>	 <p>Build & Maintain strong relationships with external agencies and all GLaWAC staff. Develop project initiatives with NRM partners.</p>

Essential Requirements

- Commitment to regularly working away from home
- Commitment to complete mandatory training
- Current Victorian Manual Driver's Licence
- All Current Vaccinations
- Mandatory random Drug and Alcohol Testing (Policy Agreement)
- Working With Children Check and/or Police Check

Civil Crew (Business Enterprise)

Position Description



Other Requirements

- Demonstrated experience in land care management and ability to complete natural resource management services efficiently and effectively
- Knowledge and experience in basic computer use
- Good communication and skills to engage with community and stakeholders and provide customer focus
- Proven ability to work effectively as an individual or as part of a team
- Ability to follow directions and work in a safe manner at all times
- Chainsaw, First Aid Level 2, White Card, ACUP

Core Leadership Capabilities

- Cohesive - have each other's backs
- Cultural - have the REAL conversations
- Courageous - Be respectful and safe
- Persistent - Be committed to the purpose and lead by example