

# Supporting Healing For Families Community Engagement Worker



## Position Description

<b>Reporting</b> Business Services ED	<b>Location</b> Hybrid	<b>Hours</b> 0.8 FTE	<b>Contract</b> 2 years	<b>Reports</b> No	<b>Job Level</b> Coordinator
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**GLaWAC considers that being of Gunaikurnai heritage is a genuine occupational requirement for this position**

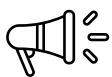
## The Purpose

We are looking for passionate community members (3) to join the Supporting Healing for Families (SHFF) Initiative, a program that amplifies community voices in the journey of individual and collective healing. These roles are auspiced by GLaWAC, meaning GLaWAC will provide salary and IT support, but your day-to-day work will be directed by the Inner Gippsland Healing Model (IGHM) team.

As a Community Engagement Worker, you will design, deliver, and evaluate community engagement training and healing activities as outlined by IGHM. Your focus will be on strengthening connections to culture, supporting community resilience, and promoting healing through education and awareness.

Your role will involve strong community engagement and relationship-building within your Local Government Area—Latrobe Valley, West Gippsland (Baw Baw), or South Gippsland/Bass Coast. You will ensure Mob-based best practice principles and integrity are upheld while working within locally developed cultural protocols.

## The Role



Strengthening community capacity for healing – by building community resilience through support for Elders, young people and other pillars of the community, and connecting to culture.



Preventing and promoting healing through education and awareness – through activities such as respectful behaviour programs, understanding sources and impact of trauma, expanding and formalising partnerships.



Opportunities for collective and individual healing – gatherings and yarning based in Culture, therapeutic activities and crisis support.



Support community engagement, planning and governance arrangements, as well as supporting cultural and healing activities.

## Other Requirements

- Always demonstrate GLaWAC values.
- Undergo vaccinations where applicable.
- Hold a current Victorian Manual Driver's Licence.
- Undertake mandatory random Drug and Alcohol Testing (Policy Agreement).
- Hold a Working With Children Check and/or Police Check.
- Undertake other duties as required.
- Although we may offer a flexible work environment, the employer can direct you to work in the office.

# Supported Healing For Families (SHFF) Community Engagement Worker



## Position Description

### Essential Skills/Experience

- A strong understanding of the Healing Model.
- High respect for confidentiality and integrity.
- Demonstrated experience working both individually and as part of a team.
- Good interpersonal, written and oral communication skills.
- A high level of computer literacy.
- A good understanding of a range of social media platforms.
- Good time management, organisational and administrative skills.
- Experience working with community-based committees and stakeholders.
- An understanding of the roles of GLaWAC and how this applies to your role.
- Experience working with Aboriginal people, including a demonstrated ability to communicate and engage sensitively and effectively with Traditional Owner led communities and organisations, knowledge of the social and cultural issues they experience, and a genuine appreciation and respect for their culture.

### Core Leadership Capabilities

- Cohesive - have each other's backs
- Cultural - have the REAL conversations
- Courageous - be respectful and safe
- Persistent - be committed to the purpose and lead by example