

Towera Program Manager (Fire)



Position Description

Reporting ED On Country	Location Kalimna	Hours Full Time	Contract Fixed Term 12 months	Reports Nil	Job Level Manager
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Role Purpose

The Towera Manager will liaise between DEECA, Forest Fire Management and GLaWAC to support the high-quality delivery of functions and projects connected to Gunaikurnai aspirations for Cultural Burning on Country.

The Towera Manager will provide effective and efficient delivery of Gunaikurnai relationship management and deliver priority projects connected to Gunaikurnai cultural burning aspirations on Country. The role will coordinate cultural burn development and planning and undertake cultural heritage assessments and biodiversity assessments. The role will support regional partnerships and a high performing culture. Key skills include mapping, communication, planning, organisational capability and self-management. A knowledge of firefighting and the required planning would be an advantage. This role will understand, support, and protect the further development of Gunaikurnai Traditional Knowledge, values, and culture by sharing knowledge with agencies and community.

The Role



Support the nomination, planning and delivery of traditional burns ensuring they run through the GLaWAC designated process (where one exists) and Joint Fuel Management Plan processes.



Work with the relevant teams to ensure they are proactive, responsive and accountable. Work closely with all partners to coordinate implementation of the GLaWAC fire program.



Coordinate the monitoring, evaluation and reporting for the traditional burning program in partnership with Gunaikurnai people. Identify emerging issues that may impact on successful outcomes.



Ensure appropriate data is collected to allow for a thorough review and analysis of the effectiveness of the burns against their stated objectives and potential improvements to the program.



Work with internal processes to protect the values as identified by Gunaikurnai people.



Advocate for, and facilitate the provision of, fire training that meets the needs of Gunaikurnai people to enable cultural burn delivery. Practice Cultural Safety.



Ensure departmental and group business management requirements are met in accordance with legislative, policy and procedural requirements.



Support GLaWAC in coordinating partnerships with the CFA, Local Government, and landholders to facilitate the delivery of Gunaikurnai burning on private land.

Towera Manager

Position Description



Essential Skills/Experience

- A sound knowledge and understanding of land and fire management in Victoria, including a working knowledge of fire planning processes.
- Understanding of, and the ability to support implementation of, the GLaWAC Cultural Fire Strategy and the Victorian Cultural Fire Strategy.
- Support Gunaikurnai cultural governance in this space.
- Ability to mentor Gunaikurnai people in fire practice.
- Knowledge of Gunaikurnai culture, values, aspirations and customs, and experience working with the Gunaikurnai people, community and key ACCHO organisations and stakeholder groups.
- Understanding of the gaps in Victorian Traditional Owner rights to self-determination in the fire management space.
- Demonstrated experience of working effectively with Aboriginal people and the ability to communicate sensitively on matters of cultural safety.
- The ability to build working relationships, to liaise and consult with internal and external stakeholders, and to effectively communicate with Aboriginal community and people at all levels of Government.
- Extensive experience in policy, program and project management.
- An appropriate qualification in science, natural resource management or equivalent experience would be desirable.
- Demonstrated ability to negotiate and influence all levels of stakeholders while maintaining positive relationships.
- Well-developed organisational skills and demonstrated ability to set priorities and meet tight work demands.

Other Requirements

- Always demonstrate GLaWAC values.
- Undergo vaccinations where applicable.
- Hold a current Victorian Manual Driver's Licence.
- Undertake mandatory random Drug and Alcohol Testing (Policy Agreement).
- Hold a Working With Children Check and/or Police Check.
- Undertake other duties as required.
- Although we may offer a flexible work environment, the employer can direct you to work in the office.

Core Leadership Capabilities

- Cohesive - have each other's backs
- Cultural - have the REAL conversations
- Courageous - be respectful and safe
- Persistent - be committed to the purpose and lead by example