

Joint Management Field Ranger



Position Description

Reporting JM Manager	Location Kalimna	Hours Full Time	Contract Ongoing	Reports Yes	Job Level Crew
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GLaWAC considers that being of Gunaikurnai heritage is a genuine occupational requirement for this position

Role Purpose

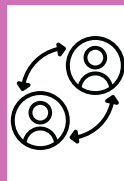
The Joint Management (JM) Field Ranger is responsible for the service delivery of initiatives, programs and services. These include on-ground works, maintenance of assets, infrastructure, and facilities, and the field delivery of environmental projects which will conserve environments, protect culture and heritage, manage visitor facilities, improve opportunities and support fire and emergency management.

The JM Field Ranger will undertake Fire and Emergency response activities in accordance with requirements and level of training. The JM Field Ranger will be accountable for personal performance and demonstrate a strong personal work ethic. The position will actively participate in a team environment and ensure that the overall success of the team is considered to be an outcome of individual success.

The Role



Ensure projects/services are completed in an effective and timely manner. Support plans and measures to assess and improve individual and team performance.



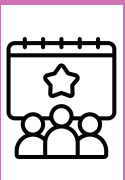
Assist with delivery of cultural site mapping projects. Assist with collecting field data which includes cultural and natural values.



Actively participate as part of a team to deliver GLaWAC services including tracks and trails, terrestrial management, marine asset renewal, environmental works and general maintenance.



Build strong relationships with line managers, staff and key stakeholders across the organisation.



Participate in GLaWAC community days. Provide cultural advice, knowledge, and values to GLaWAC staff to ensure best land management practices.



Consult and provide stakeholders with timely and accurate advice and support on key matters relating to capability and development. Understand stakeholder and customer needs to ensure fit-for-purpose solutions can be implemented.



Work with various agencies to assist with emergency response situations including prescribed burning and wildfire suppression.



Conduct maintenance checks and actions as required. Report any incidents or concerns to managers and through appropriate reporting mechanisms.

Joint Management Ranger

Position Description



Essential Skills/Experience

- GLaWAC considers that being Gunaikurnai is a genuine occupational requirement for this position.
- Demonstrated experience in land care management and ability to complete natural resource management services efficiently and effectively.
- Knowledge and experience in basic computer use.
- Good communication and interpersonal skills to effectively engage with community and stakeholders and provide customer focus.
- Sound literacy skills.
- Proven ability to work effectively as an individual or as part of a team.
- Ability to always follow directions and work in a safe manner.
- Chainsaw, First Aid Level 2, White Card, ACUP.

Desirable Skills/Experience

- Certificate III Conservation and Land Management / or demonstrated experience in natural resource management.
- Small motor mechanical skills.

Other Requirements

- This role is physically demanding and will involve the following physical duties be carried out on a daily, weekly or regular basis:
 - Walking long distances, often 10km+, over difficult terrain and in sometimes challenging weather conditions while carrying a loaded pack and/or equipment.
 - Lifting and/or carrying approximately 20kgs – including chainsaws, hand tools, horticultural and operational based machinery or power tools.
 - Driving off-road for long periods of time across a variety of landscapes and gradients.
- Undertake all work in a safe responsible manner using the correct safety practices to comply with relevant OHS legislation and company policy.
- Reinforce a Safety-First Culture.
- Ensure the welfare and safety of all staff.
- Always demonstrate GLaWAC values.
- Undergo vaccinations where applicable.
- Hold a current Victorian Manual Driver's Licence.
- Undertake mandatory random Drug and Alcohol Testing (Policy Agreement).
- Hold a Working With Children Check and/or Police Check.
- Commitment to regularly working away from home.
- Other duties as required.
- Although we may offer work flexibility to work from home, the employer can direct you to return to the office.

Core Leadership Capabilities

- Cohesive – have each other's backs
- Cultural – have the REAL conversations
- Courageous – Be respectful and safe
- Persistent – Be committed to the purpose and lead by example