# Joint Management Ranger

#### **Position Description**



**Reporting**JM Manager

**Location**Morwell

**Hours** Full Time Contract Ongoing **Reports** No Job Level Crew

GLaWAC considers that being of Gunaikurnai heritage is a genuine occupational requirement for this position

#### **Role Purpose**

The Joint Management (JM) Rangers undertake a variety of environmental monitoring and management activities on traditional Gunaikurnai lands and waters. The role is primarily responsible for the implementation and ongoing support for 14 Joint Management parks and reserves by assisting with land management, recreational, and conservation outcomes across the protected areas through funded activities.

The role will contribute to the aspirations of the Gunaikurnai people and the successful implementation of the Gunaikurnai and Victorian Government Joint Management Plan.

JM Rangers understand, support, and protect the further development of Gunaikurnai Traditional knowledge, values, and culture by sharing knowledge with community and agencies.

#### The Role



Undertake the delivery of projects within the 14 Joint Managed parks and reserves. Manage pest animals and pest plants, revegetation, seed collection and general maintenance work.



Assist with delivery of cultural site mapping projects. Assist with collecting field data which includes cultural and natural values.



Ensure visitors are provided with accurate information and courteous advice about the use and enjoyment of the 14 Joint Managed parks and reserves.



Partner with stakeholders, and community to increase understanding and appreciation of the cultural aspects relating to management of Country. This includes giving talks and presentations



Participate in GLaWAC community days Provide cultural advice, knowledge, and values to park staff to ensure best land management practices.



Develop and maintain relationships of mutual respect with stakeholders, agencies, community, and staff. Provide assistance to other On Country Staff and act as a mentor to JM trainees.



Work with various agencies to assist with emergency response situations including prescribed burning and wildfire suppression.



Conduct maintenance checks and actions as required. Report any incidents or concerns to managers and through appropriate reporting mechanism.

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## **Essential Skills/Experience**

- GLaWAC considers that being Gunaikurnai is a genuine occupational requirement for this
  position.
- Demonstrated experience in land care management and the ability to complete natural resource management services efficiently and effectively.
- Knowledge and experience in basic computer use.
- Good communication and interpersonal skills to effectively engage with community and stakeholders and provide customer focus.
- Sound literacy skills.
- Proven ability to work effectively as an individual or as part of a team.
- Ability to always follow directions and work in a safe manner.
- Chainsaw, First Aid Level 2, White Card, ACUP.

#### Desirable Skills/Experience

- Certificate III Conservation and Land Management / or demonstrated experience in natural resource management.
- Small motor mechanical skills.

#### Other Requirements

- Undertake all work in a safe and responsible manner using the correct safety practices to comply with relevant OHS legislation and company policy.
- Always demonstrate GLaWAC values
- Undergo vaccinations where applicable.
- Hold a current Victorian Manual Driver's Licence.
- Undertake mandatory random Drug and Alcohol Testing (Policy Agreement).
- Hold a Working With Children Check and/or Police Check.
- · Commitment to regularly working away from home.
- Reinforce a Safety-First Culture.
- Ensure the welfare and safety of all staff.
- Other duties as required.
- Although we may offer work flexibility to work from home, the employer can direct you to return to the office.

### **Core Leadership Capabilities**

- Cohesive have each other's backs
- Cultural have the REAL conversations
- Courageous Be respectful and safe
- Persistent Be committed to the purpose and lead by example