

Chief Executive Officer

Candidate Information Pack



About GLaWAC

GLaWAC proudly represents the Traditional Owners of the Brataualung, Brayakaulung, Brabralung, Krauatungalung, and Tatungalung clans, recognised under the Native Title Consent Determination and the Traditional Owner Settlement Act 2010.

As the Prescribed Body Corporate (PBC), GLaWAC jointly manages 14 national parks and reserves and serves as the Registered Aboriginal Party (RAP) responsible for the protecting Gunaikurnai cultural heritage under the Victorian Aboriginal Heritage Act 2006.

With over 800 members, GLaWAC plays a pivotal role in protecting Country, advancing self-determination, and creating pathways to sustainable economic empowerment for current and future generations.

The Opportunity

This is a unique opportunity to lead a respected Traditional Owner Corporation during a pivotal period of growth and transformation. The CEO will work together with the Board, Elders Council and community to:

- Guide strategic direction, strengthen financial sustainability, and ensure long term organisational resilience.
- Strengthen GLaWAC's leadership in land and water management across Country.
- Expand opportunities for economic development and enterprise for Gunaikurnai people.
- Advocate at the highest levels to influence policy, protect Gunaikurnai rights, and strengthen relations across government and industry.
- Champion cultural stewardship, ensuring decisions are grounded in our values.
- Position GLaWAC to fully engage with Victoria's Treaty process, ensuring the organisation is prepared to influence planning, policy and long-term engagement with First Nations governance.

This is a leadership role that strengthens GLaWAC's role in protecting Country, advancing self-determination, and delivering sustainable benefits for Gunaikurnai people, now and for future generations.

What we can offer you

- The opportunity to lead a respected Traditional Owner corporation through transformational growth.
- A highly engaged, supportive Board committed to strategic excellence, cultural leadership and long-term success.
- A pivotal role in advancing community-led growth and generational prosperity.
- Attractive salary, including vehicle.
- The opportunity to live and work on Country, making a lasting contribution to the future of Gunaikurnai people.

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Key Selection Criteria

We are seeking a transformational leader with the ability to deliver meaningful change while staying grounded in culture and community. You will bring:

1. 5+ years' executive leadership, ideally as a CEO or Executive Director.
2. Demonstrated success in cultivating high-trust relationships across government, corporate, community, and international sectors, with a strong track record of influencing policy at both State and Commonwealth levels.
3. Deep understanding of Aboriginal governance, cultural heritage, and community aspirations.
4. Expertise in strategic financial management, sustainable enterprise development, and driving organisational growth.
5. Proven ability to drive organisational priorities through strategic planning, stakeholder engagement, and effective execution.
6. The ability to inspire trust and embed cultural integrity in all aspects of leadership.

Desired attributes

- Expertise in environmental stewardship and cultural heritage protection.
- Track Record in Economic Empowerment and Strategic Negotiation.
- Relevant tertiary and professional qualifications in business, law, community development, or governance.

How to apply

All applications must be made in writing and include the following:

- An up-to-date CV
- A cover letter (maximum two pages) addressing the key selection criteria above, outlining why you have applied for the position and how you meet the requirements of the position.

For further information about the position, please contact BoardChair@glawac.com.au

Applications must be received by 11:59PM Friday, 30 August 2025.

Late submissions will not be accepted.