

Cultural Education Officer

Position Description



Reporting	Location	Hours	Contract	Reports	Job Level
Senior Manager Culture Hub	Kalimna or Morwell	Full time – negotiable	Maximum Term 3 years	Nil	Crew

GLaWAC considers that being of Gunaikurnai heritage is a genuine occupational requirement for this position under s28 of the Equal Opportunity Act 2010 (Vic.)

The Purpose

The Cultural Education Officer will design and deliver initiatives that improve learning and/or wellbeing outcomes for First Nations learners in government schools.

The Education Officer will initially (Year 1) design cultural protocols for educational resources in consultation with a representative of the Dept. of Education to ensure we meet current Education Department priorities and aspirations. In the following years, the focus of the roles will be on delivery of resources in school environments.

In addition, the Education Officer will liaise with schools and community to develop activities and programs that facilitate and enrich strong cultural outcomes.

The Role



PROGRAM DEVELOPMENT (Year 1)

Design and develop educational programs in conjunction with Department of Education staff. The program will be informed by the *Strengthening Aboriginal Self-determination in Education report*.



PROGRAM DELIVERY (Year 2-3)

Deliver the educational program of activities based on the project plan to support strong cultural outcomes for First Nations Learners in government schools in Gippsland.



PROGRAM REPORTING

Provide input into project plans and reporting for program delivery.



ENGAGEMENT

Work with Gunaikurnai Elders, and Community, Schools and Department of Education to ensure cultural strengthening of learning content and delivery modes to improve student wellbeing and learning in schools.

Core Leadership Capabilities

1. Cohesive – have each other's backs
2. Cultural – have the REAL conversations
3. Courageous – Be respectful and safe
4. Persistent – Be committed to the purpose and lead by example

Cultural Education Officers

Position Description



Essential Skills and Requirements

- Experience or background in training or education.
- Confident communicator with strong interpersonal skills to network and engage schools, community, key stakeholders and all people at all levels.
- Knowledge of Gunaikurnai culture, values, aspirations and customs and experience working with Gunaikurnai people, community and key organisations and stakeholder groups.
- Experience working with Aboriginal people, including a demonstrated ability to communicate and engage sensitively and effectively with Aboriginal led communities and organisations, knowledge of the social and cultural issues they experience along with a genuine appreciation and respect for their culture.
- Certificate IV in Training and Assessment would be well regarded, but not essential.
- Demonstrated experience in project co-ordination.
- Ability to work independently.
- Well-developed organisational skills and demonstrated ability to set priorities and meet work demands.
- Ability to build working relationships and liaise and consult with internal and external stakeholders.
- Commitment to your work and team.

Other Requirements

- Promote a positive and inclusive environment that values cultural safety, cultural awareness and diversity, and respects individual needs and preferences.
- Demonstrates the GLaWAC values at all times.
- Undergo vaccinations where applicable.
- Although we may offer work flexibility to work from home, GLaWAC can direct you to return to the office.
- Current Victorian Manual Driver's Licence.
- Mandatory random Drug and Alcohol Testing (Policy Agreement).
- Working With Children Check and/or Police Check.
- Pre-employment Fitness Testing.
- Other duties as required.