

On Country Water Program Coordinator



Position Description

Reporting Snr Manager Strategic Delivery	Location Kalimna	Hours Fulltime	Contract 3 Years	Reports Yes	Job Level Coordinator
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GLaWAC encourages people of Aboriginal or Torres Strait Islander heritage to apply for this position

Role Purpose

As an On Country Water Program Coordinator, you will support a whole-of-Country approach to caring for waterways, catchments, and Katungal (Sea Country) across GLaWAC's Registered Aboriginal Party (RAP) area.

Working within a small, culturally grounded team, you will learn how rivers and waterways are cared for, how they connect, and how cultural knowledge guides their management. You will work closely with community to share and protect cultural knowledge relating to water and Country.

A key part of the role is developing and implementing the Sea Country Indigenous Protected Area (IPA), coordinating planning, community engagement, and project delivery to ensure operations are adaptive, responsive, and meet project timeframes.

You will collaborate with the RAP team, On-Country Rangers, and Katungal programs to connect Country from the mountains to the sea, capturing stories and cultural knowledge associated with water across our RAP area. The role also involves working with partners and stakeholders, including local Catchment Management Authorities, and participating in the Aboriginal Water Officers Network and other forums to broaden understanding of water management from both cultural and scientific perspectives.

The Role



Coordinate Traditional Owner engagement and On Country values mapping specifically related to the future development of a Sea Country IPA Plan.



Ensure goals and objectives are provided in an effective and timely manner and that all planned activities are in line with relevant GLaWAC agreements.



Work with staff to develop a whole of Country approach to the management and care of future Sea Country Indigenous Protected Area and waterways and catchments within GLaWAC's RAP area.



Develop partnerships with community and organisations who support the aspirations of Gunaikurnai people. Actively participate in community events to gather cultural heritage information.



Ensure all cultural heritage activities comply with GLaWAC's policies and procedures.



Report progress against identified activities and objectives, including tracking implementation and expenditure of planned works.

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Essential Skills/Experience

- High level computer literacy in the MS Office suite.
- An ability to work independently and with minimal supervision.
- Active listening skills and the ability to deal appropriately with sensitive information, ensuring confidentiality and privacy are maintained
- Tertiary qualification in Environmental Science/Conservation Land Management and/or equivalent experience in a similar field is desirable.
- Well-developed verbal and written communication skills.
- Well-developed time management, planning and priority setting skills.
- Interpersonal skills to effectively engage with community, agency partners and stakeholders
- Experience working with Aboriginal people, including a demonstrated ability to communicate and engage sensitively and effectively with Traditional Owner led communities and organisations, knowledge of the social and cultural issues they experience along with a genuine appreciation and respect for their culture

Other Requirements

- Commitment to regularly working away from home.
- Commitment to complete mandatory training.
- Hold a current Victorian Manual Driver's Licence.
- Hold all current vaccinations where required.
- Mandatory random Drug and Alcohol Testing (Policy Agreement).
- Pre-employment Fitness Testing
- Working With Children Check and Police Check

Core Leadership Capabilities

1. Cohesive - have each other's backs
2. Cultural - have the REAL conversations
3. Courageous - Be respectful and safe
4. Persistent - Be committed to the purpose and lead by example