

Major Projects Engagement Manager



Position Description

Reporting	Location	Hours	Contract	Reports	Job Level
Senior Manager Major Projects	Morwell or Kalimna	Full time	3yr contract	Yes	Manager

Role Purpose

The Major Projects Engagement Manager will support Elders, Traditional Owners, and community members to have their voices heard about major energy projects on Country.

This role will be an important connector between GLaWAC's Major Projects team and community, ensuring mob are informed, respected, and meaningfully involved in decisions affecting Country, culture, and future generations.

Responsibilities will include:

- Organising community gatherings and information sessions
- Planning and delivering community engagement activities
- Facilitating open dialogue between community and GLaWAC
- Working with government, industry partners, and other stakeholders
- Managing budgets and resources, and tracking outcomes

Capturing community voices is critical.

Working in line with Gunaikurnai cultural authority, protocols, and ways of doing, this role will support self-determination and ensure decision-makers hear directly from community.

The Role



Deliver engagement activities that are culturally respectful, clearly communicated, and that meet GLaWAC agreements, community expectations, and cultural protocols.



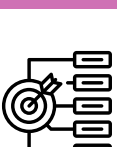
Lead community-focused projects from planning through to delivery, including coordinating resources, managing budgets, tracking outcomes, and reporting.



Organise community gatherings and information events, alongside Cultural and Community Engagement officers, that are welcoming, culturally safe and purposeful.



Build and maintain strong relationships with Gunaikurnai community, Elders, and families, supporting understanding, participation, and ongoing two-way dialogue.



Work with government, industry partners, and other stakeholders to create opportunities for meaningful engagement and to advocate for community priorities.



Support and mentor Community Engagement staff, fostering a culture of care and pride in work that serves community and Country.

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Essential Skills/Experience

- To be able to engage sensitively and effectively with Aboriginal led communities and organisations.
- Knowledge of the social and cultural issues that have been experience past and present, along with a genuine appreciation and respect for Aboriginal culture.
- Relevant tertiary qualifications or professional experience, for example, Community Engagement, Business Management or Community Development.
- Strong stakeholder relationship management, including a strong relationship with GLaWAC and experience in engagement with Traditional Owners.
- Excellent communication skills.
- Proven ability to independently plan, coordinate, organise, and deliver tasks with initiative and self-motivation.

Other Requirements

- Always demonstrate GLaWAC values.
- Undergo vaccinations where applicable.
- Current Victorian Manual Driver's Licence.
- Undertake mandatory random Drug and Alcohol Testing (Policy Agreement).
- Working With Children Check and/or Police Check
- Other duties as required.
- Although we may offer work flexibility to work from home, the employer can direct you to return to the office.

Core Leadership Capabilities

1. Cohesive – have each other's backs
2. Cultural – have the REAL conversations
3. Courageous – Be respectful and safe
4. Persistent – Be committed to the purpose and lead by example