

NRM Crew – West

Position Description



Reporting NRM Coordinator	Location Morwell	Hours Part to Full time	Contract Ongoing	Reports Nil	Job Level Crew
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GLaWAC considers that being of Aboriginal or Torres Strait Islander heritage is a genuine occupational requirement for this position

Role Purpose

The NRM Crew contribute to land management, recreational and conservation outcomes across the protected areas through fee-for-service activities generated by GLaWAC.

The role is accountable for the delivery of on ground works including, but not limited to maintenance of assets, infrastructure, and facilities and the field delivery of environmental projects.

NRM Crew understand, support, and protect the further development of Gunaikurnai traditional knowledge, values, and culture by sharing knowledge with agencies and community.

The Role

 <p>Revegetation and weed control in more natural environments such as riverbanks, bushland, and grasslands; pest animal baiting; plant and animal surveys; erecting and dismantling fences</p>	 <p>Play an active role in fire management, including firefighting, fuel reduction, ecological and cultural burns; maintenance of tracks and access</p>
 <p>Lawn mowing, brush cutting, hedge clipping, weeding, facility cleaning, rubbish removal, maintenance of paths and access</p>	 <p>Reinforce a Safety First Culture Comply with all OH&S requirements Report any incidents</p>
 <p>Spray soil and bushlands to ensure that pests, weeds, and diseases are prevented and controlled within the designated parklands</p>	 <p>Other duties as required Demonstrates the GLaWAC values at all times Requirement to undergo vaccinations</p>

Essential Requirements

- Commitment to regularly working away from home
- Commitment to complete mandatory training
- Current Victorian Manual Driver's Licence
- Requirement to undergo vaccinations where applicable
- Mandatory random Drug and Alcohol Testing (Policy Agreement)
- Working With Children Check and/or Police Check
- Other duties as required.

GLaWAC Values: Respect | Encourage | Service | Persistence | Empathy | Courage | Teamwork

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Other Requirements

- Demonstrated experience in land care management and ability to complete natural resource management services efficiently and effectively
- Knowledge and experience in basic computer use
- Good communication and skills to engage with community and stakeholders and provide customer focus
- Proven ability to work effectively as an individual or as part of a team
- Ability to follow directions and work in a safe manner at all times
- Chainsaw, First Aid Level 2, White Card, ACUP

Core Leadership Capabilities

- Cohesive – have each other's backs
- Cultural – have the REAL conversations
- Courageous – Be respectful and safe
- Persistent – Be committed to the purpose and lead by example